



MEMORIAL POLICY

POLICY:	801.3
ADOPTED:	03/14/22

I. Purpose

The purpose of this policy is to provide guidelines for decision-making regarding memorials and memorialization activities.

II. General Statement of Policy

Inver Grove Heights Community Schools recognizes the impact a student's or staff member's death may have on other students, staff, families and the community. Further, the district recognizes that decisions made about memorials immediately after traumatic events may not take into full consideration the potential impacts to students, staff, and community members.

III. Memorials on School District Property

A. Prohibition on Permanent Memorials

1. The district will respond to the death of a staff person or student consistent with the ISD 199 Procedures for the Death of a Parent, Staff or Student as well as ISD 199 Memorial Guidelines.
2. Schools and district departments will not approve permanent physical memorials for deceased staff persons, students or community members at schools or district sites. Alternative ways of memorializing the deceased through donations or memorial scholarships may be considered in consultation with and approval by the administration. Donations will be made consistent with Administrative Regulation 703.5.1AR, Gifts.

B. Existing Memorials

Permanent physical memorials existing prior to adoption of this regulation may remain, or be reconfigured, relocated or removed as determined by the administration if not otherwise prohibited by any binding restrictions affecting the memorial.

Legal References: 20 U.S.C. §§ 4071-74 - Equal Access Act
20 U.S.C. § 7905 - Boy Scouts of America Equal Access Act

Cross References: Policy 706 Acceptance of Gifts
Policy 806 - Crisis Management Policy
801.3PR ISD 199 Procedures for Death of a Parent, Staff or Student
ISD 199 Memorial Guidelines